Follow Up Form
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1. What kind(s) of mistake(s) does this officer make often (shade all that apply)?
   - Procedural
   - Conduct
   - Knowledge-based
   - None

2. Has this officer been involved in any on-duty or off-duty at-fault motor vehicle accidents?
   - No
   - Yes
   - Number of accidents:
   - Explain:

3. Has this officer discharged his or her weapon in the line of duty?
   - No
   - Yes
   - Number of times:
   - Explain:

4. Has this officer ever demonstrated inappropriate use of any weapon (ASP, chemical spray, firearm, etc.)?
   - No
   - Yes
   - Number of times:
   - Explain:

5. Has this officer ever demonstrated undesirable off-duty conduct?
   - No
   - Yes
   - Number of times:
   - Type of Misconduct:

6. Has this officer been responsible for intentional damage to, or destruction of official property?
   - No
   - Yes
   - Number of times:
   - Explain:

7. Has this officer misused official vehicles (incorrect use of emergency lights, speeding, recklessness, unnecessary pursuit, unauthorized passenger, unauthorized use, etc.)?
   - No
   - Yes
   - Number of times:
   - Type of Misuse:

8. Has this officer received any formal citizen complaints regarding excessive use of force?
   - No
   - Yes
   - Number of times:
   - Type of Force/Sustained or Not:

9. Has this officer received any formal citizen complaints regarding unprofessional conduct?
   - No
   - Yes
   - Number of times:
   - Type of Misconduct/Sustained or Not:

10. Has this officer received any written reprimands or suspensions by his or her superiors?
    - No
    - Yes
    - Number of times:
    - Explain:

Instructions
Please complete this form based on this officer's behavior and experiences since being with your agency.
11. Has this officer been sued (or have claims been filed) in any lawsuit for sustained misconduct in connection with police work since being with your agency?

- [ ] No  - [ ] Yes

Number of times: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]

Explain:

12. Has this officer experienced any family difficulty such as divorce, separation, child support problems, family violence, infidelity, etc.?

- [ ] No  - [ ] Yes

Explain:

13. Has this officer been detained, arrested, or charged for any misdemeanor or felony offense?

- [ ] No  - [ ] Yes

Number of times: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]

Explain:

14. Has this officer been formally accused of any inappropriate sexual behavior, sexual harassment, sexual indiscretions, or sexually offensive conduct?

- [ ] No  - [ ] Yes

Number of times: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]

Type of Misconduct/Sustained or Not:

15. Has this officer been formally accused of any racially offensive conduct, behavior, or verbalizations?

- [ ] No  - [ ] Yes

Number of times: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]

Type of Conduct/Sustained or Not:

16. Has there been any hint, suggestion, or evidence that this officer abuses alcohol and/or prescription or illegal drugs?

- [ ] No  - [ ] Yes

Number of times: [ ] [ ] [ ] [ ] [ ] [ ] [ ] [ ]

Explain/Indicate Hint, Suggestion, or Evidence:

17. Is this officer still with the agency?

- [ ] No  - [ ] Yes

If no, this officer's last day was MM DD YYYY

18. If the officer is no longer with the agency (i.e., "No" to question 17), indicate the reason(s) for the officer's departure (shade all that apply):

- [ ] Voluntary resignation for personal reason(s)
- [ ] Voluntary resignation for non-police work
- [ ] Voluntary resignation for other law enforcement work
- [ ] Voluntary resignation at the request of the department (respond also to 19 below)
- [ ] Termination by department for cause (respond also to 19 below)
- [ ] Conditional offer of employment withdrawn (respond also to 19 below)
- [ ] Retirement/medical retirement
- [ ] Death
- [ ] Other (Explain):

- [ ] Not applicable

19. If this officer was terminated for cause, requested to resign by the department, or the conditional offer of employment was withdrawn, indicate the reasons (shade all that apply):

- [ ] Failure to complete training or otherwise meet conditional requirements for employment
- [ ] Failure to comply with department regulations
- [ ] Insubordination
- [ ] Excessive citizen complaints
- [ ] Corruption/criminal conduct
- [ ] Neglect of Duty
- [ ] Absenteeism
- [ ] Other (Explain):

- [ ] Not applicable